

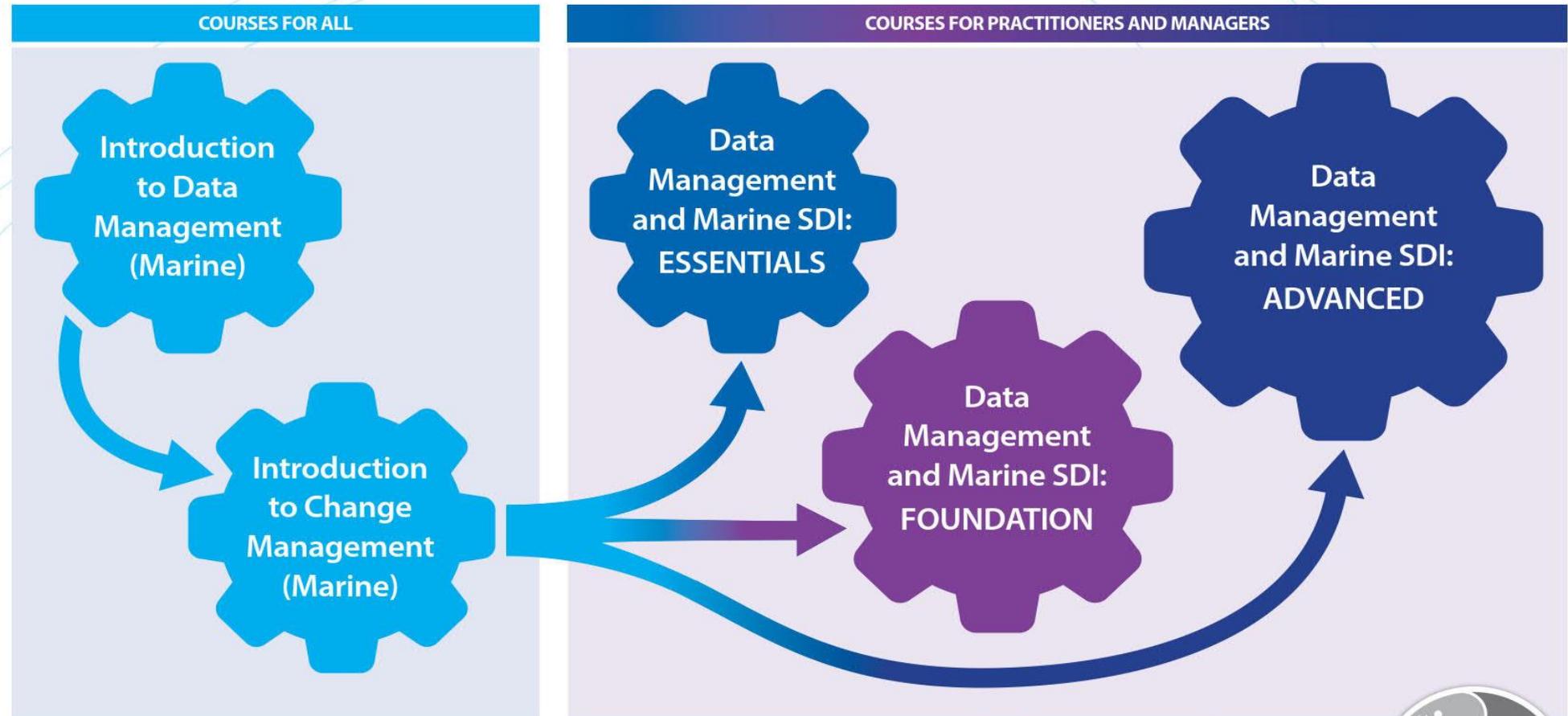


Introduction to Change Management (Marine) Course

TIME	DESCRIPTION	OUTCOME
0930-0940	Introduction <ul style="list-style-type: none"> Welcome Objectives of the Day 	
0940-1010	Part 1: What is 'Change'?	Gain insight into what 'change' is and how it works
1010-1045	Part 2: Why is Change necessary? <i>Instructor led presentation</i> providing an overview of: <ul style="list-style-type: none"> What brings about the need for Change? Planning for Change 	Have a firm understanding of the need for change and the risks of not planning for and implementing change
1045-1115	BREAK	
1115-1200	Part 3: The Personal Journey of Change <i>Instructor led presentation</i> providing a basic overview of: <ul style="list-style-type: none"> People and Change Adaption to the Change Resistance to Change 	Better understand the way people consider, react to and adopt to change.
1200-1300	Part 4: The Organisation <i>Presentation on:</i> <ul style="list-style-type: none"> Types of Organisations Organisational Structure Organisational Cultures 	Better understand the role and makeup of the organisation and its ability to influence its people, its direction and its future
1300-1345	LUNCH	
1345-1445	Part 5: Cultural and Organisational Change <ul style="list-style-type: none"> How we can manage the process of Change Kotter 8 Step model Creating a Vision for the Future 	Learn how organisations identify and manage change and the ways in which they can influence the individual's response
1445-1530	Part 6: Making Change Happen <ul style="list-style-type: none"> Ownership of the process Getting Started Delivering Successful Change Making Change Sustainable 	Learn how to become an advocate of change; setting the scene, planning and executing a journey of change.
1530-1600	BREAK	
1600-1630	Part 7: Change and the Marine Sector <i>Instructor led group discussion feedback and summary</i> <ul style="list-style-type: none"> Challenges in the marine sector Re-cap and take away messages Summing up Close 	Understand the importance of change to the marine sector, the challenges faced and how they can be overcome
CLOSE		

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